

Foundation for Team Leadership

Description: The ability of a group of diverse people to come together and achieve significant results is directly impacted by the leadership capacity of the team leader. This course develops foundational skills in team leaders that will significantly increase the effectiveness of the team. Participants will be provided a framework to assess the team and keep it moving to higher levels of productivity. You will understand the connection between your leadership and the level of teamwork achieved. You will increase your skills and lower your frustrations as a team leader when you apply the learning in this course.

Outline:

- Understand the difference between a team, committee, and program
- Establish shared definitions of team
- Clarify how team leadership differs from conventional management
- Understand the basic concept of team leadership
- Determine how to align your team within the organization
- Learn how to identify your team's level of teamwork and move it to the next level
- Understand the style of leadership required for the different levels of teamwork
- Assess your preferred leadership style
- Recognize the personal dynamic of team leadership
- Learn to adopt the style of leadership that fits the level of your team

Objectives:

- Apply the concept and function of teams
- Increase the capacity of the team through effective team leadership
- Build a team that engages and utilizes the diversity of team members
- Learn your preferred leadership style and how to adapt to the team's leadership requirements
- Move team members from individual agendas to ownership
- Lead a team to high levels of productivity
- Empower your team to innovate
- Align the team with organizational goals

Trainer:

J. Clint Anderson Ph. D. has 10 years of broad-based experience training in the areas of leadership and teamwork for both the business and non-profit sectors. He is also an experienced consultant in the areas of strategic planning, organizational culture and organizational development. In addition, Clint has extensive experience facilitating group dynamics and intervention, as well as proven coaching and mentoring skills that support both professional and personal development. He has developed the Trimergent Leadership® System which includes segments on Leading Self, Leading Teams, and Leading Organizations. The J. Clint Anderson Company exists to empower individuals and organizations to discover and achieve their highest potential.

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