

# Leading Organizational Change

**Description:** Change in organizations has become the norm. Leading change has become the requirement. Guiding organizations through change effectively is one of the greatest challenges most leaders face. This session provides leaders with the understanding, skills, and tools required to lead change effectively. It turns insight into your organization into a change model and process that supports your company, ensuring long term viability.

## Outline

- Understand the implications of change in your organization
- Learn three change models
- Apply the change models to organizational realities
- Determine the change model that fits your organization
- Define the process that will support your organization with the appropriate change model

## Objectives

- Enter the change process with realistic expectations
- Apply the three change models appropriately
- Make the connection between your organization and the model of change it requires
- Set realistic expectations for change in your organization.
- Answer the critical concerns that arise during change
- Prepare to lead your organization through an effective change process