

# Organization: A Systems Approach

**Description:** Organizations are dynamic and complex requiring leaders with a systems perspective. This approach ensures that a leader has the big picture view of his or her organization. The capacity for systems thinking greatly enhances a leader's potential for success in times of stability or change. This session prepares leaders to influence organizational systems to achieve their mission.

## Outline

- Clarify your assumptions and beliefs about organizations
- Make the right assumptions about the complex, adaptive nature of your organization
- Lay a foundation of systems thinking
- Consider your organization as a whole
- Connect mission, vision, and core values to the organizational system
- Utilize teamwork to ensure a high performance organization

## Objectives

- Use the right assumptions about your organization
- Consider the impact of your decisions on the organization as a whole
- Practice systems thinking
- Use the mission, vision, and values of the organization as you lead
- Deploy teams effectively to ensure the coherence of the organization