

The Power of Personality In Teamwork

Leader Version

Description: Individual personalities impact every action and interaction that occurs on a team. As a leader you recognize that individuals on your team possess distinct personalities that influence behavior, and create a team dynamic. Many teams experience success as a result of this dynamic, while other teams consist of members who struggle to understand one another. This course utilizes the Team Style™ Profile to create a high impact learning event. Participants will combine individual profiles and the team profile to work together more effectively. As a team leader, you will understand the personalities of your team members. You will also help your team members understand and appreciate the value of all personalities in your work group.

Course Outline:

- Understand the influence of personality on your team
- Assess your personality style with the Personal Style Indicator
- Validate the behavioral characteristics of your style
- Lead your team to appreciate different personality styles
- Profile your team with the Team Style™ Profile
- Use the team profile to identify your team's strengths and weaknesses

Objectives:

- Acknowledge each participant's personal style as valuable
- Direct your team to appreciate the personalities in your team
- Identify collective and individual strength to support team success
- Improve team experience based on personal behaviors
- Bring intention to effective teamwork by combining individual strengths
- Create healthy relational connections that support successful teamwork