

Being a Team Player

Description: Participating on a high energy, productive team motivates employees. This course empowers team members to actively contribute to the development of their team. Participants will gain practical understanding of what a team is and how it functions. You will learn what makes a team different than other approaches to working together. As a participant you will apply your understanding of what you and other team members bring to the team to ensure personal and collective success. This course will take the concept of being a team player to a new level.

Outline:

- Establish shared definition of teams
- Learn how teams develop
- Understand your team leader's role
- Clarify your responsibility as a team member
- Realize what you bring to the team
- Determine how you contribute to the team
- Evaluate the power of diversity in your team
- Align yourself with the organization
- Live in the balance of empowerment and accountability

Objectives:

- Work effectively within the context of a team
- Cooperate with your team leader to increase productivity and effectiveness
- Contribute to the team out of your strengths
- Appreciate the power of synergy that grows out of diversity
- Connect your goals with those of your team and organization
- Make decisions that support the success of your team and organization.

Trainer:

J. Clint Anderson Ph.D. has 10 years of broad-based experience training in the areas of leadership and teamwork for both the business and non-profit sectors. He is also an experienced consultant in the areas of strategic planning, organizational culture and organizational development. In addition, Clint has extensive experience facilitating group dynamics and intervention, as well as proven coaching and mentoring skills that support both professional and personal development. The J. Clint Anderson Company exists to empower individuals and organizations to discover and achieve their highest potential. He has developed the Trimergent Leadership® System which includes segments on Leading Self, Leading Teams, and Leading Organizations.

The Power of Personality in Teamwork

Description: Individual personalities impact every action and interaction that occurs on a team. The individuals on your team each possess distinct personalities that influence behavior, and create a team dynamic. Many teams experience the success as a result of this dynamic, while other teams consist of members who struggle to understand one another. This course combines the Team Style™ Profile with experiential training to create a high impact learning event. Participants will combine individual profiles and the team profile to work together more effectively. They will apply this learning immediately as they participate in the Challenge Course initiatives.

Course Outline:

- Understand the influence of personality on your team
- Assess your personality style with the Personal Style Indicator
- Validate the behavioral characteristics of your style
- Learn to appreciate different personality styles
- Profile your team with the Team Style™ Profile
- Use the team profile to identify your team's strengths and weaknesses

Objectives:

- Acknowledge each participant's personal style as valuable
- Appreciate the diversity of personality in the team
- Identify collective and individual strength to support team success
- Clarify previous team experience based on personal behaviors
- Bring intention to effective teamwork by combining individual strengths
- Create healthy relational connections that support successful teamwork

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