

# Teamwork: Take the Next Level

**Description:** Teams increase effectiveness and efficiency as they progress to higher levels of teamwork. The problem is, however, many teams are stuck in recurring patterns of behavior that limit productivity. Your team will reach a new level of teamwork utilizing the Team Phase Assessment. In this half day facilitated process, your team will assess their current level of teamwork, identify barriers to greater teamwork, and develop steps they will take to become a high performance team. The team will immediately put their plan into practice as they participate and identify areas of individual and corporate opportunity to bring the learning into everyday practice.

## Course Outline:

- Learn to identify the characteristics of the four phases of teamwork
- Assess your current teamwork phase using the Team Phase Assessment
- Clarify your team's phase with the results of the assessment
- Validate your team's phase through group discussion
- Identify changes your team can make that will increase teamwork
- Plan to make changes by developing specific steps and outcomes

## Objectives:

- Understand and apply the characteristics of the four phases of teamwork
- Evaluate your team's current phase of teamwork
- Agree on the team's current level of teamwork
- Develop a plan to increase team effectiveness
- Write specific outcomes that will ensure the plan is successful